

**GENERAL TEACHING COUNCIL – 26 JANUARY 2010  
DECISION TRACKING REPORT – ITEM 4**

<b>Meeting/ Date/Item</b>	<b>Decision</b>	<b>Action Taken</b>
<p><b>4 July 2007</b> <b>Review of Governance</b></p>	<p>Council approves a review of the size and constitution of Council post 2008 and for the outcomes of that review to take effect in time for the elections and nominations processes in 2012 <b>Action Keith Bartley</b></p>	<p>October 2009 <i>Discussion session arranged for afternoon of Council.</i> <b>UPDATE</b> Progress Update set out in ‘To Follow’ report back from Executive Committee on the agenda</p>
<p><b>4 July 2007</b> <b>Summary of Work Committees and Sub Committees</b></p>	<p>In response to a Member question regarding the banking service and whether the Committee had looked at good environmental and social responsibility practice through “ethical banking” the Chair stated that investigations were ongoing as to how the Council could benefit from such practice. <b>Action Janet Richard</b></p>	<p>January 2009 <i>As a result of the current crisis in the banking sector which will result in a reduced number of high street banks, the F&amp;GP Committee agreed that the re-procurement of banking services should be deferred. Issues of ethical banking are already noted as being one of the selection criteria when the procurement does take place.</i> <b>UPDATE</b> The Head of Finance and Workforce Development informed the Finance and General Purposes Committee in December that the continued banking industry crisis meant this was not a good time for selection of a new bank. The decision remains to continue with the current bank supplier, the Royal Bank of Scotland (RBS).</p>
<p><b>Carol Adams Award</b> <b>24 September 2008</b></p>	<p>Council discussed the first full year of the regional awards in memory of Carol Adams and questioned whether further publicity could be given to the work of the 2008 winners and information on the breakdown between the CPD/Equality categories. The Director of Communications stated she would look at possibility of further publicity via the website recognising that the work belonged to the individual teachers. She added that this (the breakdown of award categories) would be reviewed in terms of making the criteria for the</p>	<p><b>UPDATE</b> After three successful years of sponsorship of the nine English regional ceremonies of Teaching Awards, we intend to retain sponsorship of these events for the foreseeable future. Our success criteria is based on a growing GTC brand recognition and brand association with national partners such as DCSF, TDA, NCSL, The Guardian, BT and the RAF (in spite of the fact that our financial contribution is approximately one-tenth of theirs). Additionally, there has been a year on year increase in regional press coverage mentioning by name “<i>The GTC Carol Adams Award for Excellence in Professional Development, Equalities and</i></p>

	award more widely known and increasing publicity; part of the first year review would look at shortening the awards title <b>Action Fiona Johnson</b>	<i>Diversity</i> ” plus named coverage of that award in The Guardian this year. As usual, we liaise with the Teaching Awards to create an integrated media/web/editorial plan to support this activity. We have budgeted £52k in next year to cover £30k + VAT for the regional awards events and £10k + VAT for sponsorship of the national awards souvenir programme (which provides additional national profile for the GTC).
<b>2 July 2008</b> <b>Chief Executive Report to Council</b> <b>1 July 2009</b> Decision Tracking	The Chief Executive addressed Council on significant future research work regarding teacher competence referrals which will commence in September 2008 and will inform the current debate. The Registrar reported that the work on competence referrals had started and the intention was to report in June. <b>Action Jane Steele</b>	October 2009. <i>The GTC and the DCSF have been presented with a first draft of the report which is now expected to be available for publication in December.</i> <b>UPDATE</b> Chief Executive to give verbal update at the meeting
<b>27 January 2009</b> Corporate Plan 2009-2012	Council agreed that the Chair and Vice Chair of Council be given authority to approve the final text for publication in conjunction with the Chief Executive. <b>Action Fiona Johnson</b>	<b>UPDATE</b> Hard copies of the Plan sent to all Members before Christmas
<b>1 July 2009</b> <b>The Council’s Work in Equalities and Diversity</b>	Council approved a recommendation to survey Members on their training needs with regards to equalities issues across all strands of the Council’s work, with a commitment to develop the Member training programme for 2010/2011 in the light of the survey findings <b>Action Mike Herlihy / David James</b>  agreed that the question of appointing a Lead Member for Equalities be included as part of the review of the Lead Member role by the Executive Committee in September <b>Action Mike Herlihy</b>	October 2009 <i>Outcome of the Member survey including Member training will be reported to Finance and General Purposes Committee in December with any recommendations on Member Training and specifically around equalities will be reported through to January 2010 Council as part of the normal reporting processes.</i> <b>UPDATE</b> See report back from Finance and General Purposes Committee on agenda  Max Hyde assigned as Lead Member for Equality and Diversity
<b>1 July 2009</b>	In response to a Member question the Registrar	October 2009 <i>This matter was determined at the last meeting of the Registration and</i>

<b>Summary of Work of Committees</b>	explained the Committee's thinking around the discretion for the Investigating Committee issuing a reprimand which they would keep under review and report back in 12 months. <b>Action Alan Meyrick</b>	<i>Regulation committee and will be next reviewed in the summer of 2010.</i>
<b>1 July 2009 Council Effectiveness – Results of Member Survey</b>	Council agreed that the issues raised in this paper be remitted to the Corporate Governance 2012 programme board (of which the Chair of Council is the lead member) and reported back to Council via the Executive Committee in progressing this strand of the <i>Teaching in 2012 programme</i> . <b>Action Mike Herlihy</b>	<i>October 2009 This will be the case as the programme develops. In terms of the current governance structure these issues will be reviewed by the Committee on a regular basis.</i>
<b>1 July 2009 Motion Regarding Member Expenses</b>	<p>Council resolves to publish the costs of Council Members as soon as possible after the end of each financial year, to commence in April 2010 for the financial year 2009/10.</p> <p>The Council resolves to publish this information, in table form, in an accessible place on the GTC website and to provide a paper copy of this information to members at the first meeting of full council following the collation of member expenses.</p> <p>Council agrees to delegate to Finance and General Purposes Committee consideration of a proposal from the Head of Finance and the Council Secretary for the management of realistic mechanisms for such disclosure having regard to practice in other regulatory / public bodies. <b>Action Mike Herlihy / Janet Richard</b></p>	<p>October 2009 <i>Paper will be submitted to December meeting of the F+GP Committee with report through to January Council</i></p> <p><b>UPDATE</b> Recommendations from Finance and General Purposes Committee on the agenda for Council</p>
<b>6 October 2009 Minutes of Previous Meeting – 1st Jul 09</b>	Council noted that the procedure for constituting Committees for the 2011-13 period will be reviewed by the Council nearer the time and the points noted. <b>Action Mike Herlihy</b>	This will be reviewed by Council in 2011

<p><b>6 October 2009</b></p> <p><b>Who Adjudicates</b></p>	<p>Council agreed</p> <p>in principle for a separation of the adjudication function from the other work of the Council and that this be progressed alongside the Corporate Governance strand of the <i>Teaching in 2012</i> programme</p> <p>that the Executive Committee commissions the ‘Who Adjudicates’ project board to come forward in January 2010 with proposals for introducing interim changes in terms of separating adjudication from the other work of the Council within the current governance structure</p> <p><b>Action Alan Meyrick / Nabila Zulfiqar / Mike Herlihy</b></p>	<p>Update set out in the ‘To Follow’ report back from the January meeting of the Executive Committee. Additionally there is a Council motion on this matter elsewhere on the agenda</p>
<p><b>6 October 2009</b></p> <p><b>Summary of Work of Committees</b></p>	<p>In terms of the Council’s representation on various outside bodies a Member raised the issue of the College of Teachers receiving reciprocal observer status on the Council and the Chief Executive undertook to look at this alongside his discussions with the Specialist Schools and Academies trust and report back.</p> <p>Council also noted that the Chief Executive was undertaking work on preparing guidance on the expectations of Members representing the Council as observers and the purpose of inviting observers to GTC meetings this will be reported to the November Executive Committee and will include the position of the DCSF.</p> <p><b>Action Keith Bartley</b></p> <p>Council agreed that the following Lead Member roles be established for two years at the November Executive Committee along the lines set out in section 2.2 (a) of the paper:</p>	<p>In respect of the SSAT the Chief Executive is discussing the matter later in January and will report back to Executive Committee in March. He is in discussion with the College of Teachers and in the light of the Executive Committee’s endorsement of the protocols and principles for Observers to Council, the President of the CoT agreed that it would not be appropriate for the CoT to have observer status on the GTC Council. It is felt that existing links between the two bodies are sufficient.</p> <p>Executive Committee approved revised observer protocols at their November meeting, including the DCSF. Council Secretary has written to the bodies concerned in advance of the Council meeting. The observer protocol with the DCSF has been agreed. Details are included in the report back from the November Executive Committee elsewhere on the agenda.</p> <p>Executive Committee assigned Lead Members to these roles and all Council Members informed in a letter from the Vice Chair of Council on 30<sup>th</sup> November</p>

	<p><i>Corporate Governance 2012 Communications, (incorporating the 2012 engagement programme) Equality and Diversity, Who Adjudicates, Licence to Practise (formerly active registration) Networks Transformation</i></p> <p>endorsed the options for Member engagement with the different strands of the Council’s work as set out in section 2.2 (b-e) of the paper</p> <p>gave further consideration as recorded in the minutes to the direction of travel of the GTC’S accountability policy thinking up to date .This is in advance of the Policy and Research Committee considering the detail of the accountability work going forward in October</p> <p>Council noted that a progress report on Casework strategy would be submitted to November meeting of the Registration and Regulation Committee with report back to the Executive Committee in November. <b>Action Mike Herlihy</b></p>	<p>Directors have been working with lead Members to identify ways in which their lead roles can be developed – different portfolios will lead to different types of engagement. Council meetings have started to include stakeholder engagement sessions and a forward plan for these is being developed. Some of the topics covered will, inevitably, map across to the lead Member portfolios.</p> <p>PRC received a presentation at their December meeting and reference is included in their report back.</p> <p>Report submitted to R+R Committee in November reviewing the Casework Strategy and reference is included in their report back to Council which was reported to Executive Committee in November.</p>
<p><b>6 October 2009</b> <b>Responsibilities</b> <b>Members – Data</b> <b>Protection &amp;</b> <b>Information</b> <b>Assurance</b></p>	<p>Council did not approve the new Member Data Protection and Information Assurance Responsibilities at Appendix One; and referred the matter back to the Executive Committee in the light of issues raised at the meeting. <b>Action Sally Staples</b></p>	<p>Revised paper on the Agenda</p>

<p><b>6 October 2009</b>  <b>GTC Performance</b>  <b>Management Process</b></p>	<p>Council noted the changes to the Professionalism 2012 Project approved by Executive Committee, set out in clause 10 of the minutes</p> <p><b>Action Sarah Stephens</b></p>	<p>Actioned - Committee reporting lines established in line with the decision</p>
<p><b>6 October 2009</b>  <b>GTC Representation</b>  <b>on the Institute for</b>  <b>Learning Advisory</b>  <b>Council</b></p>	<p>Council agreed the proposal in section 4.2 of the paper for the GTC to submit an expression of interest in taking on a stakeholder place on the IfL Advisory Council.</p> <p><b>Action Keith Bartley</b></p>	<p>The criteria set by the IfL meant that the expression of interest for a seat on the Advisory Council did not succeed. However, the IfL has asked that we should continue to take our place as an observer on the Council.</p>

Mike Herlihy  
Council Secretary

*N.B entries in italics are unchanged from the last meeting and relate to the October 2009 meeting unless otherwise stated*