

**GENERAL TEACHING COUNCIL – 1 JULY 2009
DECISION TRACKING REPORT**

| Meeting/ Date/Item | Decision | Action Taken |
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| 28 March 2007 Draft Equalities and Diversity Scheme | Council approved the scheme but would look at the merit of including a reference in section 6.8 to the quality of teaching, recruitment and partnerships Action David James | <i>The review of the scheme will be completed by the end of March 2009</i> UPDATE Paper on the Agenda |
| 4 July 2007 Review of Governance | Council approves a review of the size and constitution of Council post 2008 and for the outcomes of that review to take effect in time for the elections and nominations processes in 2012 Action Keith Bartley | <i>July 2008</i> <i>This will be progressed with Members as part of the Governance Review working towards 2012</i> UPDATE Executive Committee considered a position paper on the Governance 2012 strand of the <i>Teaching in 2012</i> programme and their report back is included on the agenda |
| 4 July 2007 Summary of Work Committees and Sub Committees | In response to a Member question regarding the banking service and whether the Committee had looked at good environmental and social responsibility practice through “ethical banking” the Chair stated that investigations were ongoing as to how the Council could benefit from such practice. Action Janet Richard | January 2009 <i>As a result of the current crisis in the banking sector which will result in a reduced number of high street banks, the F&GP Committee agreed that the re-procurement of banking services should be deferred. Issues of ethical banking are already noted as being one of the selection criteria when the procurement does take place</i> |
| Carol Adams Award 24 September 2008 | Council discussed the first full year of the regional awards in memory of Carol Adams and questioned whether further publicity could be given to the work of the 2008 winners and information on the breakdown between the CPD/Equality categories. The Director of Communications stated she would look at possibility of further publicity via the website recognising that the work belonged to the individual teachers. | <i>The Communications manager will be discussing the format and title of the 2009 awards with Teaching Awards Trust early in 2009 and further web site publicity about the 2008 winners will be deployed to celebrate their achievements whilst stimulating interest in the 2009 series.</i> UPDATE The regional Teaching Awards for 2009 have just completed and the GTC has sponsored the "GTC Carol Adams Award for Excellence in |

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| | <p>She added that this (the breakdown of award categories) would be reviewed in terms of making the criteria for the award more widely known and increasing publicity; part of the first year review would look at shortening the awards title</p> <p>Action Fiona Johnson</p> | <p>Professional Development, Equalities and Diversity" in eleven English regions. Council Members have been involved in presenting the awards at all of them (except where two Members were unable to attend at the last minute). Members have fed back that these occasions have been thrilling and inspiring events. The award winners and the GTC have received a high profile through media coverage in local, regional and national newspapers - The Guardian devotes special pages to the events in its Education Supplement. There will be a more detailed analysis of media coverage provided to us by the Teaching Awards later in the summer when we will evaluate the cost benefits of this sponsorship. Council members will be asked to contribute to that evaluation.</p> |
| <p>2 July 2008 Decision Tracking</p> | <p>In response to a Member question on the 2008 Elections and specifically the issue of candidates with leadership roles and recognising the need for engagement with classroom teachers, the Chief Executive confirmed that this as well as the issue of time off for public duties for Council Members will be addressed in the Governance review. Action Mike Herlihy</p> | <p>July 2008 <i>This will be progressed with Members as part of the Governance Review working towards 2012</i></p> |
| <p>2 July 2008 Chief Executive Report to Council</p> <p>1 July 2009 Decision Tracking</p> | <p>The Chief Executive addressed Council on significant future research work regarding teacher competence referrals which will commence in September 2008 and will inform the current debate.</p> <p>The Registrar reported that the work on competence referrals had started and the intention was to report in June.</p> <p>Action Alan Meyrick/Jane Steele</p> | <p>January 2009 <i>The tender has been awarded and the initial scoping work has commenced. A further meeting of the Working Group is scheduled for 14 January</i></p> <p>UPDATE The fieldwork period has been extended and the report is now expected to be finalised in September. The project is progressing well; the new timetable is to accommodate the length of time required by local authorities to agree to support this research into some sensitive issues.</p> |
| <p>24 September 2008 Establishing a Frame Work for GTC(E)</p> | <p>A Member suggested the use of a planned and balanced score card to assess the reporting of headline success indicators and Council noted below the headline level a</p> | <p><i>The paper before Council on the Draft Corporate Plan makes reference to the public annual corporate measures and the balanced scorecard system.</i></p> |

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| Corporate Priorities 2008-12 | range of corporate measures would be considered by the Executive Committee on a bi monthly basis. Action Sally Staples | UPDATE Due to extended health-related leave of absence of two senior staff since the January Council meeting the Balanced Score Card work has not been progressed. For the current year, reporting to Executive Committee and Council will be against the corporate measures and the score card will be developed and trialled once the staffing complement is back to establishment |
| 27 January 2009 Chief Executive Report to Council | Questions from Members centred on the operation of the remit review and whether it would address stakeholder perception of possible overlaps in remits between the various organisations. In response the Chief Executive confirmed that this had been part of the discussions of the participating Chief Executives but had not yet been formally considered by the Project Steering Group. Action Keith Bartley | At the time of writing, the remit review report has still not been received and the Chief Executive will update the position in his report, unless the review is published in the meantime, in which case it will be circulated. |
| 27 January 2009 Perceptions of the GTCE: Report by RAND Europe | Council agreed that the full report, suitably anonymised, be released for publication by RAND Europe once the process of feedback to participants has been completed, on or after 1 April 2009. Action Fiona Johnson | The process of feedback is largely complete and permission to publish will be given to RAND once the outcome of the remit review is known This will ensure that the any necessary contextual updating can be provided if required |
| 27 January 2009 Corporate Plan 2009- 2012 | Council noted that further drafting work will be undertaken to reflect the debate in Council and any significant developments in the external environment that occur prior to publication; noted that should significant changes in the content of the work programmes become necessary due to external developments, these will be approved by the Executive Committee, | The text approved by Council in January has been published as a draft work programme on the GTC web site. A print version will be prepared for publication once the outcome of the remit review is known. |

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| | <p>noted that the Executive Committee will have sight of the pre-publication text and</p> <p>agreed that the Chair and Vice Chair of Council be given authority to approve the final text for publication in conjunction with the Chief Executive.</p> <p>Action Fiona Johnson</p> | |
| <p>27 January 2009</p> <p>Budget Strategy 2009/10</p> | <p>Council</p> <p>approved the draft budget for 2009-10 and the consequent fee increase to £37 for 2009-10, and the indicative budget and fee strategies for the subsequent two years.</p> <p>proposed a fee of £37 for approval by the Secretary of State</p> <p>Action Keith Bartley</p> | <p>Revised fee not ratified by the Secretary of State. Special Council meeting held on 25th March to agree a revised budget.</p> |
| <p>27 January 2009</p> <p>The Teaching in 2012 programme and Stakeholder Involvement</p> | <p>A Member raised the issue of difficulties some Members experienced with release time to carry out their Council duties and this needed to be addressed to ensure full time working teachers on Council could still perform their Council role. The Chair of Council reported that this would be looked at by the Executive Committee in terms of their overall governance responsibility including how practical support could be offered to Members with reference, if necessary, to the Secretary of State for assistance working with local authorities.</p> <p>Action Mike Herlihy</p> <p>The Chief Executive confirmed that he would report back to the Executive Committee on how the Member and Stakeholder involvement in respect of the</p> | <p>This is an issue that is kept under regular review by the Council Secretary and the Chair of Council. Support is given on a regular basis to individual Members. The Executive Committee receive regular governance updates from the Council Secretary and if the problem increases it will be the subject of report and the necessary action taken.</p> <p>Paper submitted to Executive Committee in March and referred to in feedback paper</p> |

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| | <p>programmes and also the ‘business as usual’ and public policy dimensions would be formally taken forward but would have regard to need to utilise fully Member time. Action Keith Bartley</p> <p>Council agreed the recommendation from Executive Committee that the mechanisms for involving Council Members and other stakeholders in contributing to the work of the <i>Teaching in 2012</i> programmes are as set out in this paper Action Keith Bartley</p> | |
| <p>27 January 2009</p> <p>Summary of Work of Committees</p> | <p>Council:</p> <p>agreed the recommendation from the Audit Monitoring and Review Committee that the revised Terms of Reference set out in annex 1 to the Committee’s report on 9th December be approved.</p> <p>agreed the recommendation from the Executive Committee that the Council grant observer status with speaking rights at future Council meetings to the TDA and the NCSL</p> <p>confirmed the process for the Chair and Vice Chair of Council Elections as endorsed by the Executive Committee</p> <p>approved the amendments to the Members Expenses scheme as set out in the Finance and General Purposes Committee feedback</p> <p>agreed that the President of the Alumni Association (or their representative) receives a standing invitation to full Council meetings as an observer and referred back to the F+GP Committee sub clause 13 (f) of the revised Alumni</p> | <p>Council’s Scheme of Corporate Governance has been revised to reflect the Council’s decisions in respect of the Audit Committee taken at the January meeting</p> <p>The observers from the TDA/NCSL and Institute for Learning receive standing invites to Council meetings</p> <p>Election processes concluded. Gail Mortimer and Christine Green elected Chair and Vice Chair of Council respectively for a two year period from 1st September 2009.</p> <p>Member Expenses Scheme has been revised to reflect Council decisions</p> <p>David Belfield has been elected as the new President of the Alumni Association and invited to the Council meeting</p> |

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| | remit relating to advocacy for their consideration Action Mike Herlihy | Finance and General Purposes Committee at their February meeting agreed the removal of the word “Local” from sub clause 13 of the revised remit of the Alumni Association. in terms of the advocacy programme |
| 1 July 2009 Procurement of Print and Distribution Services | Council approved a three year contract for print and distribution services with W & J Linney Ltd, to commence on 1 April 2009, subject to agreement of contract terms Action Peter Aylmer | The contract has now been agreed and signed by both parties and the service has been transferred to the contractor |
| 1 July 2009 Code Breakout Session | At the conclusion of the Code breakout session the Chair of Council and Chief Executive stated their intention to hold an all Council Member seminar before Easter to allow further detailed work on the Code which will have reference to the close of the consultation period. Action Mike Herlihy | Session held on 25 th March |
| 25 March 2009 | Council Approved the revised budget for 2009-10 Requested the Chief Executive to ensure that Council Members are apprised of any developments regarding the Council's remit and the fee (Action Keith Bartley) | Revised Budget has been implemented Council have received e mail updates from the Chief Executive |

Mike Herlihy
Council Secretary

N.B entries in italics are unchanged from the last meeting and relate to the January 2009 meeting unless otherwise stated