

The General Teaching Council for England

# GTC's Equalities Scheme 2010-11

Responses from Equalities Forum to  
proposed key objectives



General Teaching Council  
for England

## History of the GTC's equalities work

An early commitment to being explicit about the link between teaching and tackling inequalities and discrimination

Reinforced by legislation placing specific requirements on public bodies



## History of the GTC's equalities work

A strong focus within the GTC's policy work

An explicit focus of one of the GTC's three networks

A key concern for our communications with teachers and other stakeholders in teaching

Continuing efforts to improve the quality of the data we hold on teachers

## Next steps

- “ More strategic approach . identifying key priorities and addressing them well
- “ Better internal ownership and governance of equalities objectives
- “ More succinct and evidenced reporting against equalities objectives
- “ Distinguishing our work for and with the sector from our corporate work
- “ Seeking greater collaboration with others over sectoral work

## **GTC's first equalities scheme 2007-10**

Too much content insufficiently sharp  
on evidence of impact

Reported on only via narrative account  
of activities

Mixture of internally and externally  
focussed work

## **GTC's next equalities scheme 2010-11**

Doing a few things well identifying what it is most important that the GTC gets right

A one year scheme so that we can take stock of new legislation

## Key objectives

To conduct an equalities audit of the Council's regulatory work to date and act on any findings of concern from an equalities perspective

To conduct an equalities audit of the GTC's registers and act on any recommendations for improving its use as a tool for the GTC and others to use in promoting equalities objectives

To work collaboratively with like bodies to address equalities concerns in ways that maximise the benefits of their diverse remits and optimise use of equalities expertise



## Key objectives

To prepare the GTC to meet the requirements of new equalities legislation

To conduct a staff survey on equalities and act on any findings of concern  
+ 1 objective concerned with the GTC's communications work

## Aspirations for 2011 onwards

• will depend on legislative framework for reporting on equalities set by Equalities Act

a shared map of inequalities in education?

collaboration across key education bodies about who will address what?

management and governance of work towards equalities objectives mainstreamed and demonstrably effective within the GTC

